



**LOCAL RESOURCE.  
GLOBAL REACH.**

## **A SECURITY DRIVEN INTERNATIONAL RISK MANAGEMENT FIRM**

Threat Management and Protection, Inc provide investigative, confidential research, armed and unarmed security services and high-level personal protection to select corporate clients and governments including members of Royal Families.

### **OUR CORE INVESTIGATIVE SERVICES ARE:**

- Pre-litigation investigative services
- Asset location and tracing
- Pre-employment background screening
- Workplace violence prevention, response and mitigation
- Fraud investigation
- Computer forensics and electronic evidence preservation
- Surveillance
- Intellectual property investigations

### **OUR CORE PROTECTIVE SERVICES ARE:**

- Executive protection
- Uniformed armed robbery suppression and high threat protective teams
- Estate Security
- High value product security escort
- Security drivers and armored vehicles
- Cross –border (Mexico) security escorts and VIP protection
- High end retail plain clothes security agents

## CASE STUDIES:

### WORKPLACE VIOLENCE:

“Our client was considering terminating an employee for performance issues. The employee was on notice and had been on sick leave for some time. The employer started to receive very graphic and threatening e-mails.

TMAP provided plain-clothed armed security officers at the company location and deployed a surveillance team on the employee. The company obtained a TRO (Temporary Restraining Order) against the employee and asked TMAP to serve it.

Our surveillance agents witnessed the employee travel to a medical marijuana dispensary and noticed the imprint of a gun visible under his clothing. He remained under surveillance until TMAP agents arrived with law enforcement (to keep the peace) to serve the employee. When the employee came to the door after some negotiation he was immediately seen by law enforcement, and admitted to having a Glock handgun concealed on his person. He was restrained by law enforcement and the weapon removed for safe keeping due to the service of the TRO.

Some days later after mediation and negotiation the employee resigned and the matter was concluded without harm. The proactive stance of the client minimized the potential for harm and TMAP was able to mitigate any risk

by deploying surveillance and protective agents without the knowledge of the target employee.”

### INTELLECTUAL PROPERTY:

“Our client lost a government bid to a much smaller competitor, who they believed did not have the manufacturing capacity to fill the contract as promised. TMAP investigators developed information that proved the competitor’s product was being manufactured in China and assembled in San Francisco with no material changes. This breached the ‘Made in America’ requirement of the contract.

Subsequent investigation also identified a breach of patent and the competitor voluntarily ceased all business operations and withdrew from the government contract.”

### PROTECTIVE DETAIL:

“Following a series of terminations for dishonesty our client’s general Manager received a personal threat from one of those terminated.

Over a year that person received round the clock personal protection while the former employee continued to harass and threaten him. The harassment culminated in the former employees arrest for DUI and the illegal possession of a loaded concealed handgun.”



**Paul M French, PPS**  
**Senior Director**

Paul has over thirty years of management experience in military, law enforcement and corporate environments; He has provided security management expertise, established and managed personal protection programs, overseen multi-national project management and consulting assignments. He has developed, implemented and been selected to evaluate Presidential level close protection and their training programs. He was assigned to the personal protection of Lord Diplock at a time when he was a primary target for the IRA.

As a Detective in Central London, England he oversaw numerous complex financial investigations. His service also included attachments to the Special Operations Group, The International and Organized Crime Branch at New Scotland Yard, The Metropolitan and City of London Company Fraud Department and The Central Cheque Squad.

In 1990 he joined Business Risks International, Inc. (BRI) in London as a Senior Consultant rising to General Manager with oversight for all investigative and consulting casework in Europe, Africa and the Middle East. He continued in the same role as BRI was acquired by Pinkerton Consulting and Investigation Services until re-locating to the USA in 1993.

He has provided investigative support and advice to legal counsel and the senior management of domestic and international corporations in various situations ranging from extortion and product tampering to planning and coordinating the security arrangements for business operations in high threat locales.

Since 2003, Paul has overseen daily operations, including Executive Protection, Corporate Investigations and Specialized Security Projects. In addition, he leads TMAP’s executive protection training program at the Top Gun Training Centre.